



Chloe Santo

Zone Manager at Northampton

Greencore is a place that fosters growth

I found Greencore on my search to further my education, knowing that the best way I learn is on the job, and with family who worked in food manufacturing, I was excited at the opportunities available in our sector. I fell in love with Greencore from the moment I attended an assessment centre, having done a few, this experience was great, it was full of people sharing their knowledge, I was welcomed with warmth, the culture was clearly the place for me and I was sold.

That support continued as I joined, and particularly through covid, the care given to me from managers, mentors, talent and development teams, HR colleagues and many more. I have loved working in Operations, and a career highlight, along with achieving my programme aim of becoming a Zone Manager, was when I ran my production line, with my team of c30 colleagues for the first time solo, it's a big responsibility but so motivating and rewarding.

I knew nothing about operations when I joined, but the experience, exposure and education I have been provided all set me up to succeed. I've been in my Zone Manager role for 3 years now, and during that time two things have been pivotal to my growth. First the support of a great mentor, who I shadowed, who was patient with me when I asked lots of questions, shared their knowledge, was unselfish with their time and cared about me. Second, the learning and growth opportunities we have, The Line Manager Framework has been excellent, helping me to learn about what's expected of me as a manager, what behaviours are important, and giving me the knowledge I need to lead my team.

My advice, as you consider a career with us, is to know we're a place that fosters growth, and there is always room to develop. I am not done yet either, my next ambition is Manufacturing Manager, and maybe one day I could be our next General Manager.

