

#### **GREENCORE GROUP PLC**

('Greencore', the 'Group', or the 'Company')

# Policy on Non-Executive Director Facility Attendance

(the 'Policy')

#### <u>Introduction</u>

In order to assist the Non-Executive Directors in carrying out their roles effectively and to further familiarise themselves with both Group facilities and culture, each Non-Executive Director is normally expected to visit Greencore facilities annually on an independent basis.

### **Policy**

It is intended that three Greencore facility visits will be arranged each financial year and each Non-Executive Director shall use their best endeavours to attend at least one facility in that timeframe. Following the facility visit, the Group Company Secretary shall liaise with each of the Non-Executive Directors and thereafter shall circulate a brief summary of the facility visit, including details of the facility visited, engagement whilst at the facility and an overall overview of the experience.

## **General**

The Group Secretariat and Legal Department shall be responsible for developing an annual schedule of facility attendances and shall coordinate with, and provide support to, the Non-Executive Directors in complying with the Policy.

The Annual Report shall include an overview of the activities undertaken by the Non-Executive Directors in compliance with the Policy.

This Policy was approved and adopted by the Board of Directors in July 2019 and is reviewed on an annual basis.

| Drafted by:         | Owner:                                      | Reviewed and      | Effective date: | Next Review date: |
|---------------------|---|-------------------|-----------------|-------------------|
|                     |   | approved on:      |                 |                   |
| Company Secretariat | Group General Counsel and Company Secretary | 17 September 2024 | 1 October 2024  | September 2025    |