

Anti-Bribery & Corruption Law Compliance Policy

Greencore and its subsidiaries are committed to the highest standards of honesty and integrity. Employees, together with individuals and organisations that perform services on Greencore's behalf ("Greencore Representatives") are required to report any circumstances which are in breach of Greencore's Anti-Bribery and Corruption Policy to the Compliance Officer. All reported incidences of actual or suspected bribery or corruption will be promptly and thoroughly investigated and dealt with appropriately.

The purpose of this policy is to protect Greencore and its employees from breaches of anti-bribery and corruption laws. Breaches of bribery and corruption laws could seriously damage Greencore's reputation as a responsible, ethical company and could also potentially damage our relationships with customers and suppliers. In addition, the penalties for infringing these laws are extremely serious, both for our business and our employees.

Greencore does not, and will not, tolerate any employee or Greencore Representative being involved in any level of bribery or corruption. Greencore is committed to complying with applicable anti-bribery and corruption laws in all countries in which it conducts business.

*Jolene Gacquin
Group Company Secretary and Compliance Officer*